

# The Arcticulate

The Arcticulate is a publication  
for employees and friends of  
The Arc of Northeastern Pennsylvania



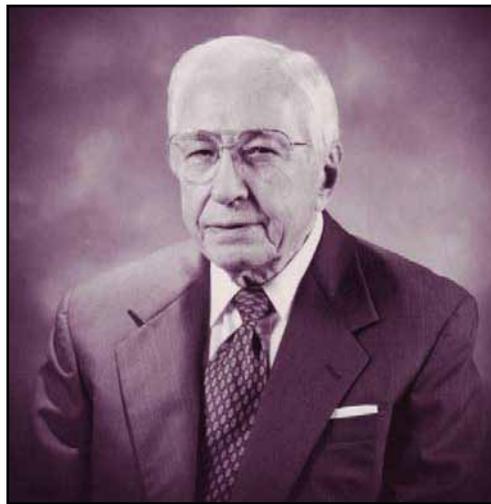
Elizabeth Mackey Story is  
on page 4

## Dr. Dominick Joseph Maldonato A Tribute to a Man Who Had Vision . . .

Son of the late Mr. and Mrs. Leonard Maldonato, Dr. Maldonato was born in Reggio, Calabria, Italy and came to the United States when he was four years old. He started grammar school at Harriet Beecher Stowe (#3). At age thirteen, he started at his first job working for Shier's Bakery unloading 100-pound bags of flour. His father was a stone mason, so other summers were spent working as a laborer with the stone masons and brick layers. He also worked as a "chain man" with the engineers in the mines.

Dom attended Central High School and graduated June 1927. He attended pre-Dental school at the University of Scranton and matriculated at Temple University Dental School. He graduated from Temple with a Doctor of Dental Surgery Degree in June 1932 and began his dental practice on September 8, 1932.

A veteran of World War II, he served with the Army in the South Pacific. Dom returned to his practice in April of 1946 and retired in



1973, during which time and until his passing continued to stay very active civically.

Dr. Maldonato was a member of the district, state and national Dental Societies, Columbus Association and the Lackawanna Mental Health Association. He served as the first president and an active board member of the Scranton Chapter of UNICO.

After becoming the father of his son Donny, who has a developmental disability, he along with Mary Campbell, realized that their special children would need education and support services throughout their lives. These parents and others faced many hardships fighting for rights that others took for granted. Thus, he became one of the original founders of The Arc of Northeastern Pennsylvania, later served as its president and became a lifetime Board member.

He also served as past vice-chairman of the Advisory Board of Lackawanna County Children and Youth Services and a former Board member of Allied Services and the Scranton State Hospital. Dom was an original member and past chairman of the Mental Health/Mental Retardation Program for Lackawanna and Susquehanna Counties and was also an original member of the Mental Retardation Advisory Board. He served on the Scranton City Planning Commission for ten years and was on the Advisory Board of the Cooperative Education Department of Lackawanna College.

Dom served on the fund-raising committees for St. Paul's, St. Ann's Basilica, the Bishop's Annual Appeal, Holy Family Residence, the University of Scranton and Marywood University. Dom was also a member of the Country Club of Scranton.

Dr. Maldonato experienced tragedy and hardship in his life, but through it all, remained positive and devout in his faith. He had dreams and wanted more for not only his son, but all children and adults with developmental disabilities. He was a true leader and inspiration - he will always be remembered in our hearts. Thank you, Doc, for being a Great Man!

***On Monday, September 20th, The Arc of Northeastern Pennsylvania will honor Doc's memory at the 10th Annual Golf Tournament!***



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# President's Message



Greetings,

As I pen this column for the Spring newsletter, the second February blizzard is about to arrive in Pennsylvania. Fortunately, the first blizzard grazed us with only a few flakes while blessing southern Pennsylvania, Maryland, New Jersey, and Washington, D.C. with 25-30 inches of snow. The reprise promises us 6-10 inches of snow while the aforementioned areas will receive another 18-24 inches. The thought of removing this snow caused me to consider the season of winter and more particularly the months of January and February. Perhaps if China or Russia had discovered the west coast

before the Europeans discovered the east coast, we would all be living in sunny California, Oregon or Washington. In any event, we are where we are.

Age surely plays a role in our demeanor. If you are young winter means snowmen or snowwomen, sleds and skates, school delays or cancellations. If you are older the pleasures are few, notably downhill or cross country skiing; but the toil considerable, balky automobiles, overloaded roofs, and frozen pipes. One quickly understands the reason many elders become snow birds and migrate to warmer climes.

But one enterprising group has created a midwinter event to arrest the blahs, have some fun, and for the past two years raise some

money for the Arc of NEPA. The Hubbard Mountain Bike Club sponsored a Polar Plunge in a member's pond. These types of events date back to ancient times, especially in Russia.

The group cut a hole in the eight inch thick ice 15 feet square directly off the dock. Sunday January 31st was a delightful day for a dip. It was sunny, a balmy 13 degrees air temperature with the water a much warmer 38 degrees. Two score or more of individuals plunged away including Bob Ide, the host of the Fox Outdoor Show. Medical personnel were on hand if needed. Fortunately, they were not. Television reporters, in a state of disbelief that any sane person would do this, were quick to interview the plungers. One young lady announced that it was not at all bad. However, by the end of the interview I did notice icicles formed on the end of her long hair.

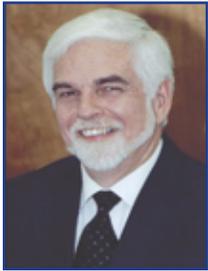
Plunging went on intermittently for a couple of hours. There was a large heated barn adjacent to the pond with copious amounts of hot coffee, cocoa, and picnic food. This year the Club also had a heated party tent with a band and registration near the pond. It was reminiscent of a summer block party without the softball or volleyball game. I hope you have a mental picture of a fun afternoon. And, by the way, this year the Hubbard Mountain Bike Club raised approximately \$3,000 for the Arc of NEPA. Thank you to a great group of fun people.

Spring may have sprung but go ahead and put the Polar Plunge on your calendar for next year!

Sincerely,

*Alan F. Hughes*  
President

## Executive's Corner



Hopefully, Spring has Sprung. Enough lousy weather already! And now the work really begins. As you know, the Governor has proposed a 1% cut in provider rates for community based services for people with intellectual and developmental disabilities funded under the Medicaid program. For our programs, that means a cut of \$50,000. With the cost of fuel, utilities and health care rising, a cut like this is very difficult to swallow. We at The Arc of NEPA, other local chapters

and The Arc of PA have already begun discussing this critical issue with our legislators. Statewide, the cut is \$6.1 million of state money and nearly \$12 million of federal matching money. The total cut to community programs is around \$17 million. It is hard to comprehend the logic of cutting state funds that are matched with federal money. PA would be leaving \$12 million on the table. It makes no sense.

Our local legislators agree. Representatives John Siptroth and Mario Scavello both serve on the House appropriations committee. Both are shocked at this move and voiced their opposition at the recent House appropriation hearings. Many thanks for speaking up. Senator Lisa Baker also expressed her dismay at the Senate appropriation hearing. But our job has just begun. We desperately need that \$6 million back in the budget. Please contact your state legislators and express your opinion. They need to hear the outrage.

Last week, Sara Wolff, Pat Quinn, Maureen Jordan from The Arc of PA and I visited Selingsgrove State Center. We met with Pam Kuhno, Director, Division of

ICF/MR services, and Kevin Dressler, administrator of Selingsgrove Center. In PA we spend \$27.5 million to house 1,230 residents in public state run institutions, and another \$323 million to serve 2,450 residents in private ICF's-MR (Intermediate Care Facilities). That is over \$600 million to serve 3,770 consumers. In the community we serve 50,000 people for ap-

proximately \$1.2 billion. The average cost of institutional care is \$223,000 per year, per person. Private ICF's-MR cost around \$130,000 per year and if we serve a person in the community in residential care the average cost is under \$100,000. The average cost to serve a community person who is not in residential care is around \$32,000 per year. How long can we continue to fund both systems like this?

People that are served in state centers have a much better life than they did in the past. The horror stories of years gone by have dissipated over time. But the institutional model is wrong, and however we dress it up, it is still an institutional model and many residents want out.

The Arc of NEPA, and many chapters across the country have put this issue back on the front burner. Sara Wolff, self-advocate, Arc NEPA board member and Secretary of the board of The Arc of PA, had never visited an institution before. Her comments were right to the point. "It's not like those pictures that I have seen. People seem happy and clean and busy, but why are they still here?" No one could have said it better. If 11 states have figured it out and have closed all their state centers, why can't we in PA?

On to happier news. I can't wait for our upcoming Employee Recognition Dinner (affectionately known as The ERD). This year, this truly special event will be held on April 24 at The Parish Center, catered by Cooper's Restaurant. I hope we break all attendance records. You will have to come to see who gets recognized; and I promise that us old people will leave early so the rest of you can have a really good time. To all staff of The Arc of NEPA - we are very proud of you and want to say thanks to all. If you can, please plan on attending.

That's all for now. God Bless.

Respectfully,

*Donald W. Broderick*  
Executive Director

# Putting Quality First - The Quest for Real Success

*Submitted by Patrick T. Quinn*

Here's a scenario: a full licensing inspection, with staff file reviews, program files and documentation, physical site, medications, finances, fire safety, any and all else. The licensing score? A perfect 100%! This must be indicative of a quality service!

Here's a second scenario: on the same day, at the same licensed site, staff arrive on duty. Individuals arrive home from work or programs to their home, which earlier earned 100% when reviewed. Yet, quality could be seriously lacking. How could that be, given the success of the day?

The answer is that great licensing scores- often difficult to achieve-are reflective of regulatory expectations designed for the health, safety, and welfare of individuals served. They represent industry standards for the measurement of compliance with state requirements. They do not, however, measure the true quality of a service, nor do they answer a simple question: Is what we provide each day meaningful? Really meaningful, and fulfilling to those on the receiving end of our efforts?

This is a question that we regularly discuss at "the Quality Forum", a group comprised of direct service workers and Program Specialists from both Residential and Adult Day Services. The Forum is open to anyone from any department, and meets monthly in the Meadow Avenue conference room.

Some of the agenda items and action initiatives the Forum

has embraced include revisiting HIPAA ( what is more reflective of quality than one's privacy?), facilitated or augmented communication for those individuals who can benefit from this technology, cleanliness of program areas and vehicles, and quality "goals" of individual program rooms and homes.

The Forum sponsors a "Spotlight on Quality" feature each month (thanks, Barbara Day!) which illustrates special efforts taken by individuals or groups that show quality in action through events or individual stories. Recently, Forum members adopted a resolution to address the need for an updated policy on staff cell phone usage. This was in response to a story from another part of the state in which an individual choked while staff were occupied on their personal cell phones. Thus, a new Arc policy was adopted and acknowledgment forms were signed by all staff.

The Forum is also looking into proposals to upgrade the learning resource room with new technology to better serve our consumers, and sending more staff to sign language courses to help meet the needs of individuals who may sign, even if in limited fashion.

Placing ourselves in the shoes of those we serve offers a unique perspective on what truly represents quality. If we ask ourselves to measure our own satisfaction with what the Arc offers should our roles be reversed, how would we answer? The quest for real success must be a dynamic ongoing challenge, and it is ultimately measured by the satisfaction of those we serve.

## Change

*Submitted by Maryclaire Kretsch*

The professor peered out across the class and announced that the single most important factor confronting these young adults is the accelerating rate of change. Being prepared for the future certainly involves understanding and being prepared to accept change, he added. His words were more profound than the students realized.

Years of experience has taught us to expect technological change and the subsequent impact of such on society. Twitter wasn't around three years ago. Today, seven million people use this short message service to "tweet", one small example among many.

According to Ray Kurzweil in his article, "The Law of Accelerating Returns", the future will be more surprising than we realize. "Few of us have internalized the implication of the fact that the rate of change is accelerating exponentially." Change is coming at a pace never known before, he adds. To illustrate this exponential pace, Ray tells a tale of an inventor playing his new game called chess with an emperor. "In response to the emperor's offer of a reward for the new game", Kurzweil writes, " the inventor asked for a single grain of rice on the first square of the play board, two on the second, four on the third, and so on. The emperor granted this seemingly benign and humble request. One version of the tale has the emperor going bankrupt as the 63 doublings ultimately totaled 18 million trillion grains of rice. As the emperor and the inventor went through the first half of the chess board things were fairly uneventful. The inventor was given spoonfuls of rice, then bowls, then barrels. But by the end of the first half of the chess board, the inventor had accumulated one large field worth of rice, four billion grains. The emperor started to take notice. It was as they progressed through the 2nd half of the chess board that the situation quickly deteriorated," explains Kurzweil. Exponential acceleration.....

Similar to the doublings in the chess computation, it's about where we stand today with technology. There has been slightly more than 32 doublings of performance since the first programmable computers were invented during World War II and the pace is picking up. Mr. Ray Kurzweil indicates that it is not the case that we will experience 100 years of progress in the 21st century; rather we will witness the order of 20,000 years.

Some believe that "singularity" will be upon us. Singularity, according to Kurzweil is defined as a unique event with profound implications. In mathematics, singularity implies infinity, the explosion of value that occurs when dividing a constant by a number that gets closer and closer to zero. In physics a singularity denotes an event or location of infinite power. At the center of a black hole, matter is so dense that its gravity is infinite. As nearby matter and energy are drawn into the black hole an event horizon separates the region from the rest of the universe. This constitutes a rupture in the fabric of space and time, says Kurzweil. I get it- singularity is big.....

As exponential growth continues to accelerate into the 1st half of the 21st century, it will appear to explode into infinity, at least from our human perspective, writes, Kurzweil. Technological progress will be so fast that it will rupture our ability to follow it leading to some unique event that has profound implications.....singularity.

As rate of change with technology increases ever faster, it is conceivable that technology will out pace human intelligence. Machines will possess the ability to design their own next generation without human intervention. Technology will have the ability to direct itself- to evolve on its own. This is a unique event with major implications---singularity. Evolution takes a new road with biology teaming with technology and life is forever changed.

.....The professor's words were more profound than realized.

# The Recreation Holiday Party

*Submitted by Kerry Fallon and Margaret Ann Esgro.*

In December, the Arc Recreation held their annual Holiday Parties at Fiorelli's in Dickson City and The American Legion in Lehigh. The planning of the Christmas Party of 2009 started out with one thing in mind: To be just a smidge better than the year before. No one knew what would follow! With Mari Pizur's careful brainstorming along with much secrecy, it seemed as though that goal would be realized. As the guests arrived, there was a certain amount of excitement floating through the air; everyone wanted to know what the Recreation Department had planned for the evening.

Not only was the food delicious, but the entertainment was exciting.

Pat the D.J., and Chris at Party-time got everyone on the dance floor with their music. They played a variety of songs to make you want to sing and dance all night long!

There was no doubt that Christmas was in the air; from the decorations to the special guests that came at the end of the night. Frosty the Snowman and a beautiful Red Present led Santa and his elf through the holiday party and brought cheer and enjoyment to the entire room. Judging from the noise of the crowd, these surprise guests were a hit!

The spirit of Christmas is often found in things that we can see and the feelings that they bring. The smile on the faces of everyone filled the night with laughter, fun, and got everyone into the Christmas spirit.



*Left to right: Kerry Fallon, Mari Pizur, Margaret Ann Esgro.*



*Left to right: Carbon County Recreation employees Pamela Keller, Sheila Hartranft, Robert Gigliotti, and Deborah Gigliotti.*

## Elizabeth Mackey *(Story from page 1)*

We are pleased to introduce to you one of our program participants from the Monroe County based Community Options Program, which is currently in its second year of operation. It will be one year ago this May that the Arc had the opportunity to meet and begin providing services to a wonderful young woman by the name of Elizabeth Mackey. Elizabeth currently resides in the Stroudsburg area with her caretaker Jean and her housemate Helen, through a Life Sharing Program operated by Fitzmaurice Community Services, Inc.

Three days a week, Elizabeth participates in the Arc's Community Options program with five other consumers, with whom she has formed strong relationships. Since joining the program, Elizabeth has made great strides with respect to healthy living, basic safety skills, and many other areas in regards to achieving a

higher level of independence within the community. She has many personal areas of interests such as shopping at "5" Below, going out to eat at Friendly's, visiting various recreational areas, and volunteering at the Salvation Army once a month. Over the years, Elizabeth has also been an active participant in the Special Olympics.

When Elizabeth is not participating in program, she enjoys spending time with her father Joseph, caretaker Jean, and housemate Helen. She also enjoys watching television and playing hand held video games.

It has been nothing but a wonderful experience getting to know and provide meaningful experiences for this fine young woman. Should the opportunity present itself, please take a moment to introduce yourself to Elizabeth; she is a person you won't be able to forget.

## Celebrity Bartender Night at Kilcoyne's

Monday April 5  
7:00 PM - ????

With entertainment  
by EJ the DJ,  
50-50 and  
basket raffles.

*All proceeds to benefit  
The Arc Responds  
in memory of  
Jacqueline Wombacker.*

# The Aktion Club

*Submitted by Nancy Frank*

What do Mexican Flag Day and The Kiwanis Club have in common? Probably not much, unless, that is, you add Aktion Club to the mix and then it all goes south - south of the border, of course. Such a happening - happened on February 24th when Aktion Club hosted the Kiwanis annual luncheon at The Arc. The theme was Southwestern complete with the decorations and an awesome buffet which included chili, cornbread Mexican lasagna, salad, rolls and assorted desserts. This all came together thanks to the dedicated staff from both Meadow Ave. and Robinson Park (in spite of a wave of flu bugs and February snow). The event was topped off with musical selections - Mexican style - from the Aktion Club

singers, bell ringers and dancers. The song they sang, by the way, was composed by the group on the way to the Altoona convention last summer and was chosen by Kiwanis International as the Aktion Club

Convention theme song. The luncheon was highlighted with a check presentation from the Kiwanians to Aktion Club. Although the social con-



*Mari Pizur, Barbara Day and Barb Slocum serve lunch to a Kiwanis member.*

tacts between our clubs is limited, we feel a close and personal bond with the Kiwanis Club as evidenced by their comments, interaction among members and generous financial support.



*Andy Warner, Aktion Club President accepting a check from Maria Hastie, Kiwanis Representative. Also pictured are Ed Chorba, Aktion Club Treasurer and Nancy Frank, Aktion Club Advisor.*

## Pennsylvania Department of Education Parent Training

Tuesday April 27, 11 AM - 1 PM

*Biondi Trust Building, Pike County*

Pam Klipa, Training and Special Education Coordinator, The Arc PA and  
Jeannie Lally, Director of Advocacy, The Arc of NEPA  
present Chapter 14 revisions and parent advocacy.

## The Arc Now Offers Services to Adults with Autism

The Arc of NEPA was recently approved under the Pennsylvania Department of Public Welfare, Office of Developmental Programs, and Bureau of Autism Services to provide services for adults with autism.

Understanding Autism is to accept that it is a complex disability defined by a certain set of behaviors; a spectrum disorder that affects individuals differently and to varying degrees. There is no medical test for autism. Diagnosis is based upon observed behavior, educational and psychological testing.

Autism typically appears during the first three years of life and affects a person's ability to communicate and interact with others. The criterion for a diagnosis of autism includes impairments in social interaction and communication, and restricted repetitive and stereotyped patterns of behavior. Intelligence Quotient is not considered in making a diagnosis for autism. Treatment is varied and complex.

The Center for Disease Control and Prevention concludes that the prevalence of autism has risen to 1

in every 110 American children and almost 1 in 70 boys, (Source autism speaks.org). States are struggling to meet the growing need for services.

Currently, The Arc is approved to provide adult day services, job assessment, job finding and supported employment for individuals who live in Pennsylvania, are 21 years of age or older and have a diagnosis of Autism Spectrum Disorder. Individuals must meet medical assistance financial eligibility.

For additional information please contact The Arc.

# Foundation Overview

On Monday, May 17th, we are planning a golf tournament in Monroe County. Pat Cole (Lackawanna Golf Committee Member) along with Jack Burns (Monroe Knight of Columbus) have agreed to help with the specifics. The tournament will be held at Buck Hill Golf Course and the details are forth coming.

Please mark your calendars, our 10th Annual Golf Tournament to honor the memory of Dr. D.J. Maldonato, will be held on Monday, September 20th at Glen Oak Country Club.

## Arc Responds



*Left to right: Scranton Police Captain Carl Graziano; Kerry Fallon, Arc Recreation Assistant; Greg Kenyon, Arc Group Leader; Andy Warner; Jeannie Lally, Arc Responds Chairwoman; Don Broderick, Executive Director.*

The Arc Nor'easters vs. the Scranton Police Department Basketball Game is today - Thursday, March 25th at West Scranton High School.

Celebrity Bartending at Kilcoynes is scheduled for Monday, April 5th, starting at 7:00p.m. We are holding this event in memory of Jacqueline Wombacker.

The Arc Responds project is a special discretionary fund that has been created to assist individuals and families affiliated with The Arc. These people may be experiencing difficulty and have no other means available to them. This project was created as another way The Arc can and will be there for those who have nowhere else to turn. These events are just a couple of ways the Arc employees are fund raising and seeking support to build The Arc Responds.

# Community Education

The Arc is expanding on its Community Education program to include prevention issues such as Shaken Baby Syndrome (Spring), Bicycle Helmet Safety, etc. (Summer), Lead Poisoning and Immunizations (Fall) and Fetal Alcohol Syndrome (Winter). This program is a work in progress and I look forward to any way we may further our outreach.



## Never Shake A Baby!

*Do not handle a baby if you are angry.*

### 1. STOP

Place the baby in a safe place such as a playpen or a crib.

### 2. CALM DOWN

Sit down or walk out of the room-- but not too far away that you can't hear the child.

Listen to music for a short time.  
Call a friend or relative for support and advice.

Run the vacuum cleaner to drown

out crying noise. This noise also calms some babies.

Remember that crying may indicate hunger, pain or illness, discomfort, teething, earache or other problems. If you can't calm the baby and the crying continues for a long time, call the doctor.

### 3. TRY AGAIN

When you have calmed down, resume trying to help the baby.

## John Serkosky



John Serkosky was born on February 28, 1997 at Community Medical Center in Scranton. His parents are the late John W. Serkosky and Mary Teresa Hein Serkosky. John participated in The Arc's Summer Camp and After School Recreation Program from the time he was a young boy and attended school in the Scranton School District. John was a favorite student of Mr. Genovese, and he encouraged John to pursue the study of electronics in which he had a great interest. He graduated from West Scranton High School in 1997, and went to work at Allied.

John was only 12 years old when his father passed away. He lived with his mother and helped her at home with all kinds of household tasks. John Balko, who became John's family aid, began getting John involved with the community. John would take advan-

tage of any/all of The Arc's social and recreational opportunities. He was always eager to help and he became more and more excited with every community and recreational event.

John always showed a love for music, so eventually he became the D.J for many of The Arc Recreational activities and private functions. Recently, John has moved from Allied's Sheltered workshop to a job in the community at Lowe's Distribution Center. He enjoys the work and is forging new friendships.

If it were not for The Arc Staff, The Keystone Staff, and especially the Balko family, who offered consistent and genuine support, his enjoyable, meaningful life would not be possible. When John's mom passed away, he stayed with the Balko family until an opening was found for him in a group home in Old Forge. He grew even more as an individual after this move. John did not just find a place to live, but a true home with the staff and roommates that share life together at Old Forge.

# Auxiliary News

Membership for the Auxiliary has been sent out and the returns are coming in daily. We have included committee participation which has been a huge benefit to helping more people become involved.

Over the past two months, the women have put together two bake sales. We needed extra money for the "Mikayla" event. Busing, food and activities all cost just a little more than we had set aside. Funds raised from the bake sales will help offset these expenses. A BIG thank you goes out to all who had baked, bought and helped us spread the word!

On Friday, March 26th, the Auxiliary is hosting an educational day with Mikayla, the main character in the book, *Our Friend Mikayla*. Nearly 500 students from the Scranton and North Pocono School Districts will join us to meet Mikayla and her mom, Kim, plus enjoy a luncheon and a wide variety of activities. We are going to a classroom in MidValley next month to read the current featured book. Then, the readings will start again in the Fall and discuss different topics such as Down syndrome and Autism. Sara Wolff, Arc Board Member, will be one of

our readers.

The Spring Flower sale is right around the corner. Pick-ups for the flowers are on Tuesday and Wednesday, March 30th and 31st from 12:00 to 6:00p.m. Thank you for all your orders.

We are honoring Claire Maldonato at a card/game party to be held on Sunday, May 16th at the Country Club of Scranton. Invitations are being sent out shortly - if you or someone you know would like to join us in this celebration, please let me know.

In May, the ladies will have their Annual Meeting with nomination and election of officers and board members.

The ladies are entertaining the idea of having a Mother/Child golf tournament. The event would be in the Summer at one of the local golf courses. Information will be available soon.

As you will note, the ladies are keeping very busy from fund raising to education. All of them and their dedication and hard work are a tremendous asset to the work we do.

# Arc Update

The 3rd Annual Hubbard Polar Bear Plunge was a wonderful success! It was held on Sunday, January 31st. This event is growing in leaps and bounds every year. Can't thank the Hubbard Bike Club enough for their on-going support and dedication to us.

March is Developmental Disabilities month and we celebrated on Sunday, March 7th with the Mass of Awareness at St. Peter's Cathedral and a continental breakfast held after in the former Holy Cross (Bishop Hannon) school. Our attendance was larger than in years past to both the Mass and the breakfast. Bishop Timlin joined us and met with everyone. We took this opportunity to remember our dear friend, Dr. Maldonato and presented Claire, his wife, with a resolution from the Board. She and her family were there to accept the honor. The Board also made a resolution in honor of Donald Mast. Don was a long term employee of The Arc and a valued confidante and mentor. His wife, Joan, will receive the tribute. Rosemary Gallagher, who started the first breakfast (more than 40 years ago) joined us for the festivities. Great day!

The membership mailing will be going out soon. If there is anyone you know who would like to join our organization please let me know and I will be glad to send them a letter. Please do not forget about membership. Your renewals are vital to our organization. As you know, the more members we have the more votes we have when



*Left to right: Rosemary Gallagher, Bishop Timlin, Don Broderick, Claire Maldonato, Joe Profera, Annette Profera, Claire Karsnak, Kevin Karsnak, Theresa Karsnak, Joseph Profera.*

it comes to legislative issues affecting the folks we serve.

Arc-Knight is planned for Friday, May 21st. Information on dinners and sponsors will be available soon. The Knights of Columbus are a very important part of this event and we are grateful for this collaborative effort. Their support of our mission is extraordinary.



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### Our Vision

*"People with intellectual and developmental disabilities are entitled to live full, self-determined respected lives."*



VISIT US AT:  
[www.thearcnepa.org](http://www.thearcnepa.org)

Affiliated with the  , The Arc of PA and The Arc of US.

DESIGNED BY: BILL PILLING GRAPHICS PRINTED BY: GLOBAL PRINT AND DESIGN  
EDITED BY: MARGE KEARNEY

*Sign Up!*

## Membership is the key...

You can help. Become a member of The Arc of Northeastern Pennsylvania today. Benefits include:

- National, state and local newsletters with current information on intellectual and developmental disabilities
- The opportunity to participate in The Arc affairs at a local, state and national level.
- Attend conferences, conventions and seminars at a reduced cost.
- Discount prices on publications.
- Insurances services, credit card programs and long distance telephone services.

*Stay Informed!*

### Membership Registration

New Member

Renewal

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Type of Membership

\$25.00 - \$49.00 Friend

\$100.00 - \$499.99 Supporter

\$1,000.000 + Partner

\$50.00 - \$99.99 Sponsor

\$500.00 - \$999.99 Benefactor

Please remit to:



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